ATTACHMENT 3 TO EXHIBIT F OF TOLL SERVICES AGREEMENT

General Decision Number IN140006 11/28/2014, IN6 – Heavy and Highway Construction, Clark County, Indiana

General Decision Number: IN140006 11/28/2014 IN6

Superseded General Decision Number: IN20130006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

| Modification | Number | Publication Date |
|--------------|--------|------------------|
| 0 | | 01/03/2014 |
| . 1 | | 01/17/2014 |
| 2 | | 02/07/2014 |
| 3 | | 02/14/2014 |
| 4 | | 02/28/2014 |
| 5 | | 04/04/2014 |
| 6 | | 04/18/2014 |
| 7 | | 05/09/2014 |
| 8 | | 05/16/2014 |
| 9 | | 05/23/2014 |
| 10 | | 06/06/2014 |
| 11 | | 06/13/2014 |
| 12 | | 06/20/2014 |
| 13 | | 06/27/2014 |
| 14 | | 07/04/2014 |
| 15 | | 07/18/2014 |
| 16 | | 07/25/2014 |
| . 17 | | 08/22/2014 |
| 18 | | 08/29/2014 |
| 19 | | 09/05/2014 |
| 20 | | 10/24/2014 |
| | | |

21

11/28/2014

ASBE0008-004 07/01/2014

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems) HAZARDOUS MATERIAL HANDLER (Includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from | \$ 29.05 | 14.27 |
| mechanical systems) | \$ 24.50 | 12.45 |
| | | |

ASBE0018-004 06/01/2014

BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE, FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY, TIPPECANOE, TIPTON, AND WARREN COUNTIES:

| | Rates | Fringes |
|---|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems) | | 16.00 |
| insulation materials, whether | | |
| they contain asbestos or not, | | |
| from mechanical systems) | \$ 18.75 | 9.70 |

ASBE0037-004 04/01/2013

DAVIESS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER, SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

Rates

Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings an finishes to all types of mechanical systems. Also the application of firestopping, material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.)...\$ 29.99 15.42 HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 19.35

ASBE0041-002 03/01/2014

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

Rates

Fringes

ASBESTOS WORKER/HEAT & FROST
INSULATOR (includes
application of all insulating
materials, protective
coverings, coatings and
finishings to all types of
mechanical systems)......\$ 29.43
HAZARDOUS MATERIAL HANDLER
(includes preparation,
wettings, stripping, removal,
scrapping, vaccuming, bagging
& disposing of all insulation

| <pre>materials, whether they contain asbestos or not, from mechanical systems)</pre> | .\$ 21.15 | 12.20 |
|---|---------------|---------|
| ASBE0051-003 04/01/2013 | | |
| CLARKE, FLOYD, HARRISON and JENN | INGS COUNTIES | · |
| | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of | | |
| mechanical systems) HAZARDOUS MATERIAL HANDLER (includes preparation, | .\$ 24.92 | 11.85 |
| wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from | | |
| mechanical systems) | .\$ 19.35 | 10.35 |
| ASBE0079-002 07/01/2008 | | · |
| RANDOLPH AND WAYNE COUNTIES | | |
| | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of | | |
| mechanical systems) | .\$ 22.25 | 8.89 |
| scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from | | |
| mechanical systems)) | | 9.40 |
| BRIN0003-001 06/01/2014 | | • |

INDIANAPOLIS
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN
and SHELBY COUNTIES

| | Rates | Fringes |
|--------------------------|-----------|---------|
| Bricklayer, Stone Mason, | | |
| Pointer, Caulking | .\$ 30.06 | 11.11 |
| TERRAZZO FINISHER | .\$ 19.07 | 7.06 |
| TERRAZZO WORKER/SETTER | .\$ 29.57 | 10.96 |
| Tile & Marble Finisher | .\$ 19.96 | 7.07 |
| Tile, Marble Setter | .\$ 28.98 | 10.85 |

BRIN0004-004 06/01/2014

FORT WAYNE

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:

| | Rates | Fringes |
|---|----------|---------|
| BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER, | | |
| CLEANER, AND CAULKER) | \$ 28.96 | 12.53 |
| Terrazzo Grinder Finisher | \$ 24.84 | 9.13 |
| Terrazzo Worker Mechanic Tile Setter & Marble Mason | \$ 29.22 | 11.29 |
| Mechanic | \$ 26.44 | 11.10 |
| Finisher | \$ 21.64 | 9.10 |

BRIN0004-009 06/01/2014

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO, OWENS, RIPLEY and SWITZERLAND COUNTIES

| | Rates | Fringes |
|--|----------|---------------|
| Bricklayer, Stonemason TERRAZZO FINISHER | | 11.18 · 7.06 |
| TERRAZZO WORKER/SETTER | \$ 29.57 | 10.96 |
| Tile & Marble Finisher Tile, Marble Setter | | 7.07 10.85 |
| | | |

BRIN0004-010 06/01/2014

Rates

Fringes

| BRICKLAYER | | |
|---------------------------|-------|-------|
| CLARK, FLOYD, & HARRISON | | |
| COUNTIES | | |
| BRICKLAYERS, STONEMASONS | | |
| AND CEMENT MASONS\$ | 25.37 | 10.50 |
| TILE, MARBLE AND TERRAZZO | | |
| WORKERS\$ | 22.64 | 6.05 |
| POSEY, VANDERBURGH AND | | |
| WARRICK COUNTIES | | |
| BRICKLAYERS, MASONS\$ | 29.02 | 13.37 |
| TILE, MARBLE AND TERRAZZO | * | |
| WORKERS\$ | 25.72 | 11.34 |

BRIN0004-015 06/01/2014

TERRE HAUTE

CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE, PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

| | Rates | Fringes |
|-----------------------------|-------|---------|
| BRICKLAYER | | |
| BRICKLAYERS, STONE MASONS | | |
| and POINTER/ | | |
| CLEANER/CAULKER\$ | 28.68 | 13.72 |
| CEMENT MASON (GREENE and | | |
| SULLIVAN COUNTIES)\$ | 27.78 | 11.02 |
| CEMENT MASON (REMAINING | | |
| COUNTIES) | 27.93 | 11.02 |
| TERRAZZO FINISHERS\$ | 19.07 | 7.05 |
| TERRAZZO WORKER\$ | 25.54 | 11.64 |
| TILE AND MARBLE FINISHERS\$ | | 6.32 |
| TILE LAYER, MARBLE MASON, | | |
| MOSAIC WORKER | 25.54 | 11.64 |
| | | |

BRIN0004-016 06/01/2014

MUNCIE

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY, MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

| · | Rates | Fringes |
|------------------------------|-------|---------|
| | | |
| Bricklayer, Stonemason, | | |
| Pointer, Caulker & Cleaner\$ | 29.00 | 13.10 |
| TERRAZZO FINISHER\$ | 19.07 | 7.06 |
| TERRAZZO WORKER/SETTER\$ | 29.57 | 10.96 |

| Tile & Marble Finisher | \$ 19.96 | 7.07 |
|------------------------------|----------|-------|
| Tile & Marble Setter; Mosaic | | |
| Worker | \$ 28.98 | 10.85 |
| | | |

BRIN0006-001 06/01/2014

MERRILLVILLE

JASPER, NEWTON & STARKE COUNTIES

| | Rates | Fringes |
|--------------------------------|-----------|---------|
| | | • |
| Bricklayer, Stone Mason, | | |
| Marble Mason, Terrazzo | | |
| Worker, Tile Layer, Pointer, | • | · |
| Cle | .\$ 36.12 | 20.20 |
| Tile, Marble & Terrazzo Worker | .\$ 35.73 | 20.59 |
| | | |

BRIN0011-001 06/01/2014

LAFAYETTE

BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and WHITE COUNTIES

| F | Rates | Fringes |
|---|-----------|---------|
| Bricklayer, Stonemason, | | |
| Pointer, Caulker & Cleaner\$ | | 14.64 |
| TERRAZZO FINISHER\$ | | 7.06 |
| TERRAZZO WORKER/SETTER\$ | | 10.96 |
| Tile & Marble Finisher\$ Tile & Marble Setter; Mosaic | 19.96 | 7.07 |
| Worker\$ | 28.98 | 10.85 |

BRIN0018-002 06/01/2014

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE, MARSHALL, MIAMI, PULASKI, WABASH

| | Rates | Fringes |
|---|-------|---------|
| Bricklayer, Caulker, Cleaner, Pointer\$ | 27.61 | 13.55 |
| | | |

^{*} CARP0107-010 11/01/2014

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON, KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

| | Rates | Fringes |
|--|------------|-------------------------|
| CARPENTER | \$ 25.75 | 16.27 |
| * CARP0108-002 11/01/2014 | | |
| BENTON, CARROLL, CLINTON, PULAS COUNTIES | KI, TIPPEC | CANOE, WARREN AND WHITE |
| | Rates | Fringes |
| CARPENTER | \$ 26.39 | 16.14 |
| * CARP0109-002 11/01/2014 | | |
| DAVIESS, GIBSON, GREENE, KNOX, SULLIVAN COUNTIES: | LAWRENCE, | MARTIN, ORANGE AND |
| | Rates | Fringes |
| CARPENTER | \$ 24.68 | 17.63 |
| * CARP0111-002 11/01/2014 | | · |
| BOONE, CLAY, FOUNTAIN, MONROE, PARKE, PUTNAM, VERMILLION AND V | | |
| | Rates | Fringes |
| CARPENTER | \$ 25.63 | 16.94 |
| * CARP0111-003 11/01/2014 | | |
| BARTHOLOMEW, BROWN, (Camp Atterb DECATUR, FRANKLIN, JOHNSON (Tow Hensley, Needham, Nineveh, Unio | nships of | Blue River, Franklin, |
| | Rates | Fringes |
| CARPENTER | \$ 25.19 | 16.94 |
| * CARP0111-004 11/01/2014 | | <u>-</u> |
| MARION COUNTY | | |

| | Rates | Fringes |
|--|----------------------|------------------|
| CARPENTER | \$ 26.74 | 16.84 |
| * CARP0111-005 11/01/2014 | | |
| BLACKFORD, DELAWARE, FAYETTE, UNION AND WAYNE COUNTIES | HENRY, JAY, MAD | ISON, RANDOLPH, |
| | Rates | Fringes |
| CARPENTER | \$ 25.49 | 16.94 |
| * CARP0111-006 11/01/2014 | | |
| HAMILTON, HANCOCK, HENDRICKS, Atterbury north of Hospital Ro | | - |
| | Rates | Fringes |
| CARPENTER | \$ 26.74 | 16.94 |
| CARP0232-003 06/01/2014 | | |
| ALLEN, DEKALB, LAGRANGE, NOBLE | , STEUBEN and | WHITLEY COUNTIES |
| | Rates | Fringes |
| | | |
| CARPENTER | · | 15.65 |
| CARPENTER | · | 15.65 |
| | | 15.65 |
| CARP0999-001 06/01/2014 | | 15.65 |
| CARP0999-001 06/01/2014 | TIES: | Fringes |
| CARP0999-001 06/01/2014 JASPER, NEWTON AND STARKE COUN | TIES: | Fringes |
| CARP0999-001 06/01/2014 JASPER, NEWTON AND STARKE COUN CARPENTER | TIES: Rates\$ 37.42 | Fringes 25.10 |
| CARP0999-001 06/01/2014 JASPER, NEWTON AND STARKE COUN CARPENTER | TIES: Rates\$ 37.42 | Fringes 25.10 |

* CARP0999-004 11/01/2014

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

| | Rates | Fringes | |
|--|-----------------|------------------------|--|
| CARPENTER | .\$ 24.88 | 17.03 | |
| * CARP0999-005 11/01/2014 | | | |
| CLARK, FLOYD, HARRISON, JEFFERSO | N, SCOTT AND WA | SHINGTON COUNTIES | |
| | Rates | Fringes | |
| CARPENTER | .\$ 24.23 | 17.68 | |
| CARP1031-012 06/01/2014 | | | |
| CLARK, FLOYD, HARRISION AND WASH | INGTON COUNTIE | S | |
| | Rates | Fringes | |
| MILLWRIGHT | .\$ 25.90 | 19.47 | |
| ELEC0016-003 04/01/2014 | | | |
| CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK | | | |
| | Rates | Fringes | |
| ELECTRICIAN | .\$ 35.67 | 14.57 | |
| ELEC0071-006 10/01/2013 | | | |
| DEARBORN, OHIO, and SWTIZERLAND | COUNTIES | | |
| | Rates | Fringes | |
| Line Construction: Equipment Operator Groundman Lineman & Cable Splicers ELEC0153-003 09/01/2014 | .\$ 21.78 | 11.33 9.57 12.05 | |

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

| I The state of the | Rates | Fringes |
|--|-------|---------|
| | | |
| Communication Technician\$ | 25.00 | 13.77 |
| ELECTRICIAN\$ | 31.13 | 19.31 |

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micre-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

ELEC0212-009 06/02/2014

DEARBORN, OHIO, and SWITZERLAND COUNTIES

| | Rates | Fringes |
|-------------|----------|---------|
| ELECTRICIAN | \$ 26.74 | 16.45 |
| | | |

ELEC0305-003 06/04/2014

ADAMS, ALLEN, DE KALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes | |
|-------------|----------|---------|--|
| ELECTRICIAN | \$ 30.18 | 14.86 | |
| | | | |

ELEC0369-005 05/29/2013

CLARK, FLOYD, and HARRISON COUNTIES

| | Rates | Fringes |
|----------------------------------|-------|---------|
| ELECTRICIAN\$ Line Construction: | 29.48 | 14.37 |
| Groundman\$ | 13.83 | 6.35 |
| Lineman; Equipment Operator.\$ | 22.25 | 6.35 |

ELEC0481-003 06/01/2014

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

| | Rates | Fringes |
|---|--------------|--------------------|
| ELECTRICIAN | \$ 33.80 | 17.35 |
| ELEC0668-002 06/01/2014 | | |
| BENTON, CARROLL, CASS, FULTON, | TIPPECANOE | and WHITE COUNTIES |
| • | Rates | Fringes |
| ELECTRICIAN | \$ 31.04 | 16.25 |
| FOOTNOTE: a. PAID HOLIDAYS: July 4th, Labor Day, Veterans Christmas Day | s Day Thanks | giving Day and |
| ELEC0702-003 07/01/2014 | | |
| DUBOIS, GIBSON, PERRY, PIKE, COUNTIES | POSEY, SPENC | ER AND VANDERBURGH |
| | Rates | Fringes |
| Line Construction: GROUNDMAN, Class A GROUNDMAN-EQUIPMENT | \$ 24.93 | 12.99 |
| OPERATOR (All other equipment) HEAVY-EQUIPMENT OPERATOR (All crawler type | \$ 31.56 | 14.91 |
| equipment D-4 and larger) LINEMAN | \$ 43.78 | 16.19 18.46 |
| ELEC0725-003 06/02/2014 | | |
| CLAY, GREENE, OWEN, PARKE, SUL | LIVAN AND VI | GO COUNTIES |
| | Rates | Fringes |
| ELECTRICIAN | | 15.97 |

ELEC0725-007 09/01/2014

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

Rates

Fringes

Communication Technician.....\$ 26.85

11.84

Includes the installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

FAYETTE, FRANKLIN, HENRY, RANDOLPH, UNION AND WAYNE COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 31.80

13.68

ELEC0873-002 03/01/2013

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

Rates

Fringes

ELECTRICIAN.....\$ 32.43

ELEC1393-001 12/01/2012

REMAINING COUNTIES

Rates

Fringes

5.00+29%

5.00+29%

Line Construction:

EQUIPMENT OPERATOR

(Backhoes over 1/2 yard bucket capacity, cranes

rated at 15 ton or more

capacity) 95% J.L. rate....\$ 31.64

GROUNDMAN TRUCK DRIVER.....\$ 21.42

GROUNDMAN, EQUIPMENT

OPERATOR: Diggers, 5th

wheel type trucks, crawler

type, D-4 and smaller,

bucket trucks and live

^{*} ELEC0855-001 06/01/2014

| boom type line trucks\$ | 25.84 | 5.00+29% |
|-------------------------|-------|----------|
| GROUNDMAN\$ | 20.57 | 5.00+29% |
| LINEMAN\$ | 33.53 | 5.00+29% |
| | | |

ELEC1393-002 12/01/2012

NEWTON COUNTY

| |] | Rates | Fringes |
|------|--|----------------|--|
| Line | Construction: EQUIPMENT OPERATOR (Backhoes over 1/2 yard bucket capacity, cranes rated at 15 ton or more | | |
| | capacity) 95% J.L. rate\$ EQUIPMENT OPERATOR: Diggers, 5th wheel type trucks, crawler type, D-4 and smaller, bucket trucks and live boom type line | 31.64 | 5.00+29% |
| | trucks\$ GROUNDMAN TRUCK DRIVER\$ GROUNDMAN\$ LINEMAN\$ | 21.42 20.57 | 5.00+29% 5.00+29% 5.00+29% 5.00+29% |

ENGI0103-003 04/01/2013

INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

REMAINING COUNITES

| I | Rates | Fringes |
|----------------------------|-------|---------|
| Power equipment operators: | | |
| GROUP 1\$ | 31.25 | 14.65 |
| GROUP 2\$ | 29.53 | 14.65 |
| GROUP 3\$ | 28.61 | 14.65 |
| GROUP 4\$ | 27.11 | 14.65 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell,

dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem (\$0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point

system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

ENGI0150-009 04/01/2014

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON, NOBLE, PULASKI, and STARKE COUNTIES

| 1 | Rates | Fringes |
|--------------------------|-------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1\$ | 29.15 | 22.40 |
| GROUP 2\$ | 27.55 | 22.40 |
| GROUP 3\$ | 26.25 | 22.40 |
| GROUP 4\$ | 24.85 | 22.40 |
| GROUP 5\$ | 21.60 | 22.40 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); B ituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.);

Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Gunite machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike

machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

ENGI0150-039 06/01/2014

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

| I | Rates | Fringes |
|--------------------------|-------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1\$ | 39.40 | 28.83 |
| GROUP 2\$ | 38.60 | 28.83 |
| GROUP 3\$ | 34.30 | 28.83 |
| GROUP 4\$ | 32.10 | 28.83 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Mechanic; Asphalt plant; Autograde; Batch plant; Benoto (requires 2 engineers); Boiler and throttle valve; Boring machine (mining machine); Caisson rigs; Central Redi-mix plant; Combination backhoe-endloader with backhoe bucket over 1/2 cu. yd.; Combination tugger hoist and air compressor; Compressor and throttle; Concrete breaker (truck-mounted); Concrete conveyor; Concrete paver over 27E cu. ft.; Concrete paver 27E cu. ft. and under; Concrete pump with boom (truck-mounted); Concrete tower; Cranes and backhoes, all attachments; Cranes, Hammerhead tower; Creter cranes; Derricks, all; Derricks, traveling; Forklift, lull type; Forklift, 10 ton and over; Hoists, 1, 2 and 3 drum;

Hoist, 2 tugger - one floor; Hydraulic boom truck; Locomotives, all; Motor patrol; Mucking machine; Pile driving and skid rig; Pit machines; Pre-stress machines; Pumpcrete and similar types; Rock drill, self-propelled; Rock drill, truck-mounted; Slip form paver; Straddle buggies; Tractor with boom and side boom; Trenching machine; Winch tractors

GROUP 2: Asphalt spreader; Boilers; Bulldozers; Combination backhoe-endloader with backhoe bucket 1/2 cu. yd. and under; Engineer acting as conductor in charge of crew; Grader, elevating; Greaser engineer; Grouting machines; Highlift shovels or front endloader; Hoists, automatic; Corboy drilling machines; Hoists, all elevators; Hoists, tugger, single drums; Post hole digger; Roller, all; Scoops, tractor-drawn; Stone crushers; Tournapull; Winch trucks

GROUP 3: Concrete mixer (2 bag and over); Conveyor, portable; Steam generators; Tractor, farm and similar type; Air compressor, small, 150 and under, 1 to 5 not to exceed a total of 300 ft.; Air compressor, large, over 150; Combination, small equipment operator; Forklift, under 10 ton; Generator; Pump, 1 to 3 not to exceed a total of 325 ft.; Pumps; Well points; Welding machines (2 through 5); Winches, 4 electric drill winches

GROUP 4: Heater, mechanical (1 to 5); Oilers; Switchmen

ENGI0181-014 04/01/2014

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP A | \$ 31.50 | 14.15 |
| GROUP B | \$ 28.85 | 14.15 |
| GROUP C | \$ 26.72 | 14.15 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power- driven; Dredge engineer; Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine, freezing operation; Roller, earth and sub- base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24" and under; Tube float; Well point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self- propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi- lift endloaders); Form grader; Form tamper, motor-driven; Generator; Gunite machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

ENGI0181-015 04/01/2014

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

| F | Rates | Fringes |
|----------------------------|-------|---------|
| Power equipment operators: | | |
| GROUP A\$ | 30.83 | 14.20 |
| GROUP B\$ | 22.70 | 14.20 |

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tugger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous plant; Bituminous paver; Bituminous mixer travel plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader;

Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jennyu; Truck crane oiler; Vibrator; Water pump.

ENGI0841-011 04/01/2013

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

| | Rates | Fringes |
|-------------------------------------|----------|---------|
| Power equipment operators: GROUP 1 | \$ 29.75 | 16.75+a |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement

Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted

Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

FOOTNOTES:

- A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receceive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty- five cents (\$1.25) per hour above the regular rate.
- B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.
- C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.
- D. Underground work Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

IRON0022-001 06/01/2014

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUTNTY), FAYETTE (W 1/3), FOUNTAIN, FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

Rates

Fringes

IRONWORKER....\$ 29.84

19.55

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

| | Rates | Fringes | |
|-----------------------|----------|---------|--|
| Ironworkers: | | | |
| FENCE ERECTORS | \$ 23.09 | 18.25 | |
| ORNAMENTAL | \$ 25.65 | 18.25 | |
| STRUCTURAL, MACHINERY | | | |
| MOVERS, RIGGERS | \$ 25.65 | 18.25 | |
| | | | |

IRON0070-002 06/01/2014

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

| | Rates | Fringes |
|------------|----------|---------|
| IRONWORKER | \$ 26.97 | 19.75 |
| | | |

IRON0103-001 04/01/2013

DAVIESS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3), PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

| | Rates | Fringes |
|------------|----------|---------|
| IRONWORKER | \$ 27.82 | 16.555 |
| | | |

^{*} IRON0147-004 06/01/2014

^{*} IRON0044-010 08/27/2014

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes |
|------------|----------|---------|
| IRONWORKER | \$ 25.39 | 19.12 |
| | | |

IRON0290-004 06/01/2013

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND WAYNE (REMAINDER OF COUNTY) COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Ironworkers: | \$ 26.23 | 18.63 |
| | | |

IRON0292-005 06/01/2014

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County), LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE (Northwestern Tip), PULASKI (Northeast Half), and STARKE COUNTIES

| | Rates | Fringes |
|------------|----------|---------|
| IRONWORKER | \$ 27.62 | 18.66 |
| | | |

IRON0372-007 06/01/2013

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

| 1 | Rates | Fringes |
|---|-------|---------|
| IRONWORKER (Reinforcing) Beyond 30 miles of Hamilton County, Ohio | | |
| Court House\$ Within 30 miles of Hamilton County, Ohio | 26.95 | 18.00 |

| Court | House | \$ 26.70 | • • | 18.00 |
|-------|-------|---|-----|-------|
| | | · · · · · · · · · · · · · · · · · · · | | |

IRON0395-002 06/01/2014

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

| | Rates | Fringes | |
|-------------|-------|----------------|--|
| IRONWORKER | | B | |
| IRONWORKERS | • | 26.27 26.27 | |
| | | | |

LABO0041-005 04/01/2014

UTILITY CONSTRUCTION

JASPER AND NEWTON COUNTY

| | . I | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | | |
| GROUP | 1\$ | 30.07 | 12.80 |
| GROUP | 2\$ | 30.37 | 12.80 |
| GROUP | 3\$ | 31.07 | 12.80 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side

rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LABO0081-003 04/01/2014

UTILITY CONSTRUCTION

STARKE COUNTY

| | F | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | • | • |
| GROUP | 1\$ | 29.72 | 12.80 |
| GROUP | 2\$ | 30.02 | 12.80 |
| GROUP | 3\$ | 30.72 | 12.80 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro

seeder man; Motor-driven Georgia buggy operator;
Power-driven compactor or tamper operator; Power saw
operator; Pumpcrete assembly man; Screed man or screw man
on asphalt paver; Rebar installer; Sandblaster man; Sealer
applicator for asphalt (toxic); Setting and placing
prestressed or precast concrete structural memebers; Side
rail setter (for sidewalks, side ditches, radii, and
pavements); Spreader box tender (manual or power-driven);
Straw blower man; Subsurface drain and culvert pipe layer;
Transverse and longitudinal hand bull float man; Concrete
conveyor assembly man; Horizontal boring and jacking man;
Jackman and sheetman; Pipe grade man; Winch and windlass
operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LABO0081-007 04/01/2014

UTILITY CONSTRUCTION

ALL REMAINING COUNTIES

| | I | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | | |
| GROUP | 1\$ | 22.62 | 12.80 |
| GROUP | 2\$ | 22.92 | 12.80 |
| GROUP | 3\$ | 23.62 | 12.80 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing

compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LABO0999-001 04/01/2014

HEAVY AND HIGHWAY CONSTRUCTION

| | . R | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | | • |
| GROUP | 1\$ | 22.62 | 12.80 |
| GROUP | 2\$ | 22.92 | 12.80 |
| GROUP | 3\$ | 23.62 | 12.80 |

LABORERS CLASSIFICATIONS

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Plasterers); Mechanic Tenders; Window Washers and cleaners; Waterboys and Toolhousemen; Roofers Tenders; Railroad Workers; Masonry Wall Washers (interior and exterior); Cement Finisher Tenders; Carpenter

Tenders; All Portable Water pumps with discharge up to (3) inches; Plaster Tenders; Mason Tenders; Flag & Signal Person.

GROUP 2: Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators and all Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft.in depth; Laborers working in ditches (6) ft.in depth or deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain and Demolition Saw Operators; Concrete Conveyor Assemblers.

GROUP 3: Water Blast Machine Operator; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle. Laborers; Cement Gun Operator; Scaffold Builders when Working for Plasterers. Dynamite Men; Drillers - Air Track or Wagon Drilling for explosives Hazardous and Toxic material handler, asbestos removal or handler.

PAIN0012-006 05/01/2014

COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

| | Rates | Fringes |
|------------------------------|---------|---------|
| | • | |
| PAINTER | | |
| Bridges, Lead Abatement\$ | 3 24.39 | 8.71 |
| Brush & Roller, | | |
| Paperhanger, Drywall Taping. | 3 23.39 | 8.71 |
| Sandblasting, Waterblasting. | 3 24.14 | 8.71 |
| Spray | 3 23.89 | 8.71 |
| | | |

PAIN0027-005 06/01/2014

NEWTON COUNTY, West of Highway #41

Rates

Fringes

| GLAZIER | \$ 40.50 | 31.07 |
|---------|----------|-------|
| | | |
| | | |

PAIN0047-005 06/01/2014

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

| · · · · · · · · · · · · · · · · · · · | Rates | Fringes |
|---------------------------------------|-------|---------|
| PAINTER | | |
| BRIDGE WORK | | |
| Brush & Roller\$ | 25.43 | 12.43 |
| Spray, Sandblaster, | , | |
| Waterblaster, Lead Based | | |
| Paint Abatement\$ | 29.49 | 12.43 |
| Brush, Roller\$ | 24.43 | 12.43 |
| Spray and Sand-Blasting\$ | 25.43 | 12.43 |
| | | |

PAIN0080-001 06/01/2014

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES

| Rates | Fringes |
|--|----------------|
| Roller\$ 23.85 Sandblasting\$ 24.85 | 13.80 13.80 |
| | |

PAIN0091-007 06/01/2014

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| PAINTER | | |
| Brush & Roller, Drywall Taping & Finishing, | | |
| Vinyl/Paper Hanging | \$ 26.32 | 12.75 |
| Spray | \$ 26.82 | 12.75 |

PAIN0118-005 06/01/2014

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND WASHINGTON COUNTIES

| | Rates | Fringes |
|--|--------------|------------------|
| Painters: Brush, Roller & Paperhanger | .\$ 22.93 | 12.02 |
| Spray, Sandblast & Waterblast | .\$ 23.93 | 12.02 |
| PAIN0156-001 04/01/2014 | | |
| DAVIESS, DUBOIS, GIBZSON, KNOX, VANDERBURGH, AND WARRICK COUNTIE | | POSSEY, SPENCER, |
| · | Rates | Fringes |
| Painters: | | |
| BRUSH & ROLLER DRYWALL FINISHERS MASTICS, CREOSOTES KEWINCH | • | 12.51 12.51 |
| KOATE, & COAL TAR EPOXY SPRAY of MASTICS | .\$ 28.20 | 12.51 |
| CREOSOTES, KWINCH KOATE, COAL TAR EPOXY SPRAY, SANDBLAST, POWER | .\$ 29.20 | 12.51 |
| TOOLS, WATERBLAST & STEAM CLEANING | .\$ 28.20 | 12.51 |
| PAIN0197-001 06/01/2013 | | |
| CLAY, GREENE, OWEN, PARKE, PUTNA VIGO COUNTIES: | M, SULLIVAN, | VERMILLION AND |
| | Rates | Fringes |
| Painters: | , | |
| Brush & Roller | | 11.51 |
| Sandblasting | | 11.51 11.51 |
| Steel up to 30' | | 11.51 |
| PAIN0387-004 11/01/2013 | | |
| DEARBORN, FRANKLIN, OHIO, RIPLEY | , and SWITZE | RLAND COUNTIES |
| | Rates | Fringes |
| GLAZIER | .\$ 24.65 | 12.20 |

PAIN0460-004 06/01/2014

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

| | F | Rates | Fringes |
|-----------|----------------------|-------|---------|
| Painters: | | | |
| Brush & | Roller\$ | 33.99 | 21.28 |
| Drywall | Taping & Finishing\$ | 34.79 | 21.28 |
| | | | |

PAIN0469-002 07/01/2013

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

| I | Rates | Fringes |
|----------------------------|-------|---------|
| Painters: | | |
| 101' & over\$ | 22.31 | 11.57 |
| 31' - 60'\$ | 21.71 | 11.57 |
| 61' - 100'\$ | | 11.57 |
| Brush, Roller, | | |
| Paperhanger, & Drywall | • | |
| Finishing\$ | 20.86 | 11.57 |
| Lead Abatement\$ | | 11.57 |
| Spray & Sandblast Pot | | |
| Tenders and Ground | | |
| Personnel\$ | 21.76 | 11.57 |
| Spray, Sandblast, Power | | |
| Tools, Waterblast, & Steam | | |
| Cleaning\$ | 21.86 | 11.57 |
| | | |

PAIN0669-001 04/01/2014

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY, MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

| | Rates | Fringes |
|--|----------|---------------------------------------|
| Painters: Brush; Roller; Paperhanging; Drywall | | · · · · · · · · · · · · · · · · · · · |
| Finishers | \$ 20.00 | 11.14 |
| Sandblasting | \$ 21.00 | 11.14 |

PAIN1165-014 07/01/2014

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISION, JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT, SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

| | Rates | Fringes | |
|---|--|---|--|
| GLAZIER | .\$ 26.78 | 13.27 | |
| PAIN1165-017 07/01/2014 | | | |
| ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES | | | |
| | Rates | Fringes | |
| GLAZIER | \$ 22.90 | 11.67 | |
| PAIN1165-018 07/01/2014 | | | |
| JASPER and NEWTON (East of High | nway #41) COUNTIE | ES | |
| | Rates | Fringes | |
| GLAZIER | \$ 33.00 | 18.89 | |
| PAIN1165-019 07/01/2014 | | | |
| ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and STARKE COUNTY | | | |
| | Rates | Fringes | |
| GLAZIER | \$ 23.86 | 14.30 | |
| PAIN1165-022 07/01/2014 | | | |
| BARTHOLOMEW, BENTON, BOONE, BROWN CLINTON, DECATUR, DELEWARE, FAYE HANCOCK, HENDRICKS, HENRY, HOWARD LAWRENCE, MADISON, MARION, MIAME OWEN, PARKE, PUTNAM, RANDOLPH, ITIPPECANOE, TIPTON, UNION, VIGO | ETTE, FOUNTAIN, C RD, JACKSON, JENN I, MONROE, MONTGO RUSH, SHELBY, SUI | GREENE, HAMILTON, NINGS, JOHNSON, DMERY, MORGAN, LLIVAN, | |

Rates

Fringes

WHITE COUNTIES

GLAZIER.....\$ 26.26 13.27

PLAS0075-001 06/01/2014

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 25.25

11.75

PLAS0101-001 06/01/2014

FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 30.57

11.50

PLAS0101-003 06/01/2014

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES

| | Rates | Fringes | |
|---------------------------------|-------|----------------|--|
| CEMENT MASON/CONCRETE PLASTERER | • | 11.94 11.75 | |
| | | | |

PLAS0438-003 06/01/2014

PULASKI (NOTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 36.01 22.15

PLAS0692-002 06/01/2014

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS, DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS, JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY, SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK (Northern Part), JAY, MADISON and WABASH COUNTIES

| | Rates | Fringes |
|---|-------|----------------|
| CEMENT MASON/CONCRETE FINISHER. PLASTERER | | 12.44 11.75 |
| | | |

PLAS0692-011 07/01/2014

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

| | Rates | Fringes |
|---|-------|----------------|
| CEMENT MASON/CONCRETE FINISHER. PLASTERER | | 12.44 11.75 |
| | | |

PLAS0692-015 06/01/2014

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern Part) COUNTIES

| | Rates | Fringes |
|---------------------------------|-------|----------------|
| CEMENT MASON/CONCRETE PLASTERER | | 14.60 14.50 |

PLAS0692-018 06/01/2013

AREA #165

NEWTON COUNTY

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 38.33

PLAS0692-022 06/01/2013

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER

AREA #406.....\$ 36.16

PLAS0692-023 06/01/2013

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 26.00

PLAS0692-027 04/01/2013

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 24.75

14.41

PLAS0692-033 05/01/2013

BROWN, CLARKE, DEARBORN, FLOYD, FRANKLIN (SOUTHERN 1/2), JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

Rates

| CEMENT MASON/CONCRETE FINISHER AREA #821 | | 11.64 |
|---|-----------------|-------------------|
| * PLUM0136-003 10/01/2014 | | |
| DAVIESS, DUBOIS, GIBSON, JACKSO ORANGE, OWEN, PERRY, PIKE, POS WARRICK COUNTIES | | |
| | Rates | Fringes |
| Plumbers and Pipefitters | \$ 34.92 | 15.76 |
| PLUM0157-002 07/01/2013 | | |
| BENTON, CARROLL, CLINTON, FOUN WARREN AND WHITE COUNTIES: | TAIN, MONTGOMER | Y, TIPPECANOE, |
| | Rates | Fringes |
| Plumbers and Pipefitters | \$ 36.02 | 13.74 |
| PLUM0166-001 07/01/2013 | | |
| ADAMS, ALLEN, BLACKFORD, DE KA STEUBEN, WABASH, WELLS, and WH | • | INGTON, NOBLE, |
| | Rates | Fringes |
| Plumber and Steamfitter | \$ 29.86 | 14.91 |
| PLUM0166-002 07/01/2013 | | |
| ELKHART, KOSCIUSKO, and LAGRAN | GE COUNTIES | |
| | Rates | Fringes |
| PLUMBER | \$ 29.86 | 14.91 |
| PLUM0172-001 06/03/2013 | | |
| JASPER (S of the N. Side of th PULASKI and STARKE COUNTIES | e City of Renss | elear), MARSHALL, |
| | | |

Rates

| Steamfitter | \$ 30.50 | 17.53 |
|---|-----------------|---------------------|
| PLUM0210-003 06/01/2014 | | |
| JASPER (to the City of Rensse | laer) and NEWTC | N COUNTIES |
| | Rates | Fringes |
| PLUMBER | \$ 38.37 | 20.21 |
| PLUM0392-006 06/01/2014 | | |
| DEARBORN, RIPLEY, OHIO AND SW | ITZERLAND COUNT | 'IES |
| | Rates | Fringes |
| Plumbers and Pipefitters | \$ 29.80 | 17.79 |
| PLUM0440-002 12/01/2013 | · | |
| BARTHOLOMEW, BOONE, HAMILTON, JOHNSON AND MARION COUNTIES; I LINE WHERE ROUTE 218 ENTERS W TIPTON COUNTIES | MIAMI COUNTY (S | SOUTH OF A STRAIGHT |
| | Rates | Fringes |
| Plumbers and Pipefitters | \$ 34.07 | 15.34 |
| PLUM0440-004 12/01/2013 | | , |
| FAYETTE, FRANKLIN, HENRY, RAN COUNTIES | DOLPH, RUSH, UN | NION and WAYNE |
| | Rates | Fringes |
| Plumber and Steamfitter | \$ 34.07 | 15.34 |
| PLUM0502-001 08/01/2013 | | |
| CLARK, FLOYD AND HARRISON COU | NTIES | |
| | Rates | Fringes |
| | | |
| PLUMBER/PIPEFITTER | \$ 32.00 | 17.17 |

JASPER (Excluding the city limits of Rensselear), AND NEWTON (Entire County)

| | Rates | Fringes |
|-------------------------|----------|---------|
| PIPEFITTER | \$ 46.00 | 26.63 |
| DOCEO022 004 06/01/2014 | | |

ROOF0023-004 06/01/2014

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and STARKE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| ROOFER | | · . |
| COMPOSITION | \$ 27.61 | 13.07 |
| SLATE & TILE | \$ 28.11 | 13.07 |
| | | |

ROOF0023-008 06/01/2014

ALLEN, DEKALB, NOBLE, STEUBEN, and WHITLEY COUNTIES

| | nates . | rringes |
|----------------|---------|---------|
| ROOFER | | |
| COMPOSITION\$ | 19.83 | 8.73 |
| SLATE & TILE\$ | 20.33 | 8.73 |
| | | |

ROOF0106-006 07/01/2012

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

| | Rates . | Fringes |
|----------------|---------|---------|
| • | | |
| Roofers: | Ď. | |
| COMPOSITION\$ | 26.96 | 13.01 |
| SLATE & TILE\$ | 27.46 | 13.01 |
| | | |

ROOF0150-002 07/01/2012

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO COUNTIES

Rates

| ROOFER | \$ 26.50 | 10.07 |
|---|--|-------------------------------|
| SHEE0020-003 07/01/2012 | | |
| ADAMS, ALLEN, BLACKFORD, CA HUNTINGTON, JAY, MIAMI, NOW WHITLEY COUNTIES | | • |
| | Rates | Fringes |
| Sheet metal worker (HVAC Du | | 18.84 |
| SHEE0020-010 07/01/2011 | | |
| BARTHOLOMEW, BOONE, BROWN, FRANKLIN, HAMILTON, HANCOCH JENNINGS, JOHNSON, LAWRENCH ORANGE, RIPLEY, RUSH, SHELH COUNTIES | K, HENDRICKS, HENRY E, MADISON, MARION, | , JACKSON, MONROE, MORGAN, |
| | Rates | Fringes |
| Sheet metal worker | \$ 31.72 | 17.75 |
| SHEE0020-024 07/02/2012 | | |
| CLAY, GREENE, MARTIN, OWEN VERMILLION, and VIGO COUNT | | LLIVAN, |
| | Rates | Fringes |
| Sheet metal worker | \$ 31.39 | 17.73 |
| TEAM0135-003 04/01/2014 | | |
| REMAINING COUNTIES | | |
| | Rates | Fringes |
| TRUCK DRIVER GROUP 1 | \$ 27.41 | 13.27 |

GROUP 2.....\$ 27.46

GROUP 3.....\$ 27.51

GROUP 4.....\$ 27.56

13.27

13.27 13.27

13.27

| GROUP 6\$ 27.66 | 13.27 |
|-----------------|-------|
| GROUP 7\$ 27.71 | 13.27 |
| GROUP 8\$ 27.76 | 13.27 |
| GROUP 9\$ 27.81 | 13.27 |
| GROUP10\$ 27.26 | 13.27 |
| GROUP11\$ 27.81 | 13.27 |
| GROUP12\$ 27.91 | 13.27 |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low-boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track

Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective

bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

ATTACHMENT 3 TO EXHIBIT F OF TOLL SERVICES AGREEMENT

General Decision Number: KY14100 12/05/2014 KY 100 – Highway Construction, Jefferson County, Kentucky

General Decision Number: KY140100 12/05/2014 KY100

Superseded General Decision Number: KY20130100

State: Kentucky

Construction Type: Highway

Counties: Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliott, Fayette, Fleming, Franklin, Gallatin, Grant, Grayson, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Larue, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington and Woodford Counties in Kentucky.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

| Modification | Number | Publication I | Date |
|--------------|--------|---------------|------|
| 0 | | 01/03/2014 | |
| 1 | | 02/14/2014 | |
| 2 | | 04/18/2014 | |
| . 3 | | 05/09/2014 | |
| 4 | | 05/23/2014 | |
| 5 | | 06/06/2014 | |
| 6 | | 06/27/2014 | |
| 7 | | 07/04/2014 | |
| . 8 | • | 07/18/2014 | |
| 9 | | 07/25/2014 | |
| 10 | | 08/22/2014 | |
| 11 | | 10/24/2014 | |
| 12 | | 11/21/2014 | |
| 13 | | 12/05/2014 | |
| | | 12/00/2011 | |

BRIN0004-003 06/01/2011

BRECKENRIDGE COUNTY

| * | Rates | Fringes |
|------------|----------|---------|
| BRICKLAYER | \$ 24.11 | 10.07 |
| | | |

BRKY0001-005 06/01/2014

BULLITT, CARROLL, GRAYSON, HARDIN, HENRY, JEFFERSON, LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, & TRIMBLE COUNTIES:

| | Rates | Fringes |
|---|---|-------------------------|
| BRICKLAYER | .\$ 25.37 | 10.50 |
| BRKY0002-006 06/01/2011 | | |
| BRACKEN, GALLATIN, GRANT, MASON 8 | ROBERTSON | N COUNTIES: |
| | Rates | Fringes |
| BRICKLAYER | .\$ 26.57 | 10.26 |
| BRKY0007-004 06/01/2014 | | |
| BOYD, CARTER, ELLIOT, FLEMING, GR | REENUP, LEV | WIS & ROWAN COUNTIES: |
| | Rates | Fringes |
| BRICKLAYER | .\$ 30.57 | 17.94 |
| BRKY0017-004 06/01/2009 | *** **** **** **** **** **** **** **** **** | |
| ANDERSON, BATH, BOURBON, BOYLE, CHARRISON, JESSAMINE, MADISON, MEIOWEN, SCOTT, WASHINGTON & WOODFOR | RCER, MONTO | GOMERY, NICHOLAS, |
| | Rates | Fringes |
| BRICKLAYER | .\$ 24.11 | 9.97 |
| CARP0064-001 04/01/2014 | مثنية المتناه المتناء المتناه | |
| | Rates | Fringes |
| CARPENTER | .\$ 41.63 | 14.96 14.96 14.96 |
| ELEC0212-008 06/02/2014 | | |
| BRACKEN, GALLATIN and GRANT COUN' | TIES | |
| | Rates | Fringes |

| ELECTRICIAN | | 16.45 |
|---|---|---|
| ELEC0212-014 07/01/2013 | | |
| BRACKEN, GALLATIN & GRANT COUNT | ŒS: | |
| | Rates | Fringes |
| Sound & Communication Technician | \$ 22.50 | 9.51 |
| ELEC0317-012 05/28/2014 | | |
| BOYD, CARTER, ELLIOT & ROWAN COU | UNTIES: | |
| | Rates | Fringes |
| ELECTRICIAN Cable Splicer Electrician | | |
| ELEC0369-007 05/29/2013 | | · |
| ANDERSON, BATH, BOURBON, BOYLE, CLARK, FAYETTE, FRAONKLIN, GRAYS JEFFERSON, JESSAMINE, LARUE, MAI MONTGOMERY, NELSON, NICHOLAS, OS SHELBY, SPENCER, TRIMBLE, WASHIN | SON, HARDIN DISON, MARI LDHAM, OWEN | , HARRISON, HENRY, ON, MEADE, MERCER, , ROBERTSON, SCOTT, |
| | Rates | Fringes |
| ELECTRICIAN | \$ 29.48 | 14.37 |
| ELEC0575-002 06/02/2014 | MATE STATE COME STATE STATE STATE COLUMN COLUMN STATE STATE | |
| FLEMING, GREENUP, LEWIS & MASON | COUNTIES: | |
| | Rates | Fringes |
| ELECTRICIAN | \$ 31.70 | 14.21 |
| ENGI0181-018 07/01/2014 | | |
| | Rates | Fringes |
| POWER EQUIPMENT OPERATOR GROUP 1 | • | 14.15 14.15 |

| GROUP | 3\$ | 26.65 | 14.15 |
|-------|-----|-------|-------|
| GROUP | 4\$ | 25.95 | 14.15 |

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - A-Frame Winch Truck; Auto Patrol; Backfiller; Batcher Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-All Scoop; Carry Deck Crane; Central Compressor Plant; Cherry Picker; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Gurries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Overhead Crane; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Rough Terrain Crane; Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment

GROUP 2 - Air Compressor (Over 900 cu. ft. per min.);
Bituminous Mixer; Boom Type Tamping Machine; Bull Float;
Concrete Mixer (Under 21 cu. ft.); Dredge Engineer;
Electric Vibrator; Compactor/Self-Propelled Compactor;
Elevator (One Drum or Buck Hoist); Elevator (When used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Conrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 H.P. or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler

GROUP 3 - All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment

GROUP 4 - Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout

Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steerman; Tamping Machine; Tractor (Under 50 H.P.); & Vibrator

CRANES - with booms 150 ft. & Over (Including JIB), and where the length of the boom in combination with the length of the piling leads equals or exceeds 150 ft. - \$1.00 over Group 1 rate

EMPLOYEES ASSIGNED TO WORK BELOW GROUND LEVEL ARE TO BE PAID 10%

ABOVE BASIC WAGE RATE. THIS DOES NOT APPLY TO OPEN CUT WORK.

IRON0044-009 06/01/2013

BRACKEN, GALLATIN, GRANT, HARRISON, ROBERTSON, BOURBON (Northern third, including Townships of Jackson, Millersburg, Ruddel Mills & Shawhan); CARROLL (Eastern third, including the Township of Ghent); FLEMING (Western part, excluding Townships of Beechburg, Colfax, Elizaville, Flemingsburg, Flemingsburg Junction, Foxport, Grange City, Hillsboro, Hilltop, Mount Carmel, Muses Mills, Nepton, Pecksridge, Plummers Landing, Plummers Mill, Poplar Plains, Ringos Mills, Tilton & Wallingford); MASON (Western two-thirds, including Townships of Dover, Lewisburg, Mays Lick, Maysville, Minerva, Moranburg, Murphysville, Ripley, Sardis, Shannon, South Ripley & Washington); NICHOLAS (Townships of Barefoot, Barterville, Carlisle, Ellisville, Headquarters, Henryville, Morningglory, Myers & Oakland Mills); OWEN (Townships of Beechwood, Bromley, Fairbanks, Holbrook, Jonesville, Long Ridge, Lusby's Mill, New, New Columbus, New Liberty, Owenton, Poplar Grove, Rockdale, Sanders, Teresita & Wheatley); SCOTT (Northern two-thirds, including Townships of Biddle, Davis, Delaplain, Elmville, Longlick, Muddy Ford, Oxford, Rogers Gap, Sadieville, Skinnersburg & Stonewall)

| | Rates | Fringes | |
|---------------|----------|---------|--|
| · · | | | |
| IRONWORKER | | | |
| Fence Erector | \$ 22.50 | 18.40 | |
| Structural | \$ 24.80 | 18.40 | |

IRON0070-006 06/01/2014

ANDERSON, BOYLE, BRECKINRIDGE, BULLITT, FAYETTE, FRANKLIN, GRAYSON, HARDIN, HENRY, JEFFERSON, JESSAMINE, LARUE, MADISON, MARION, MEADE, MERCER, NELSON, OLDHAM, SHELBY, SPENCER, TRIMBLE, WASHINGTON & WOODFORD
BOURBON (Southern two-thirds, including Townships of Austerlity, Centerville, Clintonville, Elizabeth, Hutchison, Littlerock, North Middletown & Paris);
CARROLL (Western two-thirds, including Townships of Carrollton, Easterday, English, Locust, Louis, Prestonville & Worthville);
CLARK (Western two-thirds, including Townships of Becknerville, Flanagan, Ford, Pine Grove, Winchester & Wyandotte);
OWEN (Eastern eighth, including Townships of Glenmary, Gratz, Monterey, Perry Park & Tacketts Mill);
SCOTT (Southern third, including Townships of Georgetown, Great Crossing, Newtown, Stampling Ground & Woodlake);

| Rates | Fringes |
|--------------------|---------|
| IRONWORKER\$ 26.97 | 19.75 |

* IRON0372-006 07/01/2014

BRACKEN, GALLATIN, GRANT, HARRISON and ROBERTSON
BOURBON (Northern third, including Townships of Jackson,
Millersburg, Ruddel Mills & Shawhan);
CARROLL (Eastern third, including the Township of Ghent);
FLEMING (Western part, Excluding Townships of Beechburg, Colfax,
Elizaville, Flemingsburg, Flemingsburg Junction, Foxport,
Grange City, Hillsboro, Hilltop, Mount Carmel, Muses Mills,
Nepton, Pecksridge, Plummers Landing, Plummers Mill, Poplar
Plains,

Ringos Mills, Tilton & Wallingford);

MASON (Western two-thirds, including Townships of Dover, Lewisburg, Mays Lick, Maysville, Minerva, Moranburg, Murphysville, Ripley, Sardis, Shannon, South Ripley & Washington);

NICHOLAS (Townships of Barefoot, Barterville, Carlisle, Ellisville, Headquarters, Henryville, Morningglory, Myers & Oakland Mills);

OWEN (Townships of Beechwood, Bromley, Fairbanks, Holbrook, Jonesville, Long Ridge, Lusby's Mill, New, New Columbus, New Liberty, Owenton, Poplar Grove, Rockdale, Sanders, Teresita & Wheatley);

SCOTT (Northern two-thirds, including Townships of Biddle, Davis, Delaplain, Elmville, Longlick, Muddy Ford, Oxford, Rogers Gap, Sadieville, Skinnersburg & Stonewall) COUNTIES

Rates

| IRONWORKER, | REINFORCING | . \$ | 26.25 | 18.45 |
|-------------|-------------|--------------|-------|-------|
|-------------|-------------|--------------|-------|-------|

IRON0769-007 06/01/2014

BATH, BOYD, CARTER, ELLIOTT, GREENUP, LEWIS, MONTGOMERY & ROWAN CLARK (Eastern third, including townships of Bloomingdale, Hunt, Indian Fields, Kiddville, Loglick, Rightangele & Thomson); FLEMING (Townships of Beechburg, Colfax, Elizaville, Flemingsburg, Flemingsburg Junction, Foxport, Grange City, Hillsboro, Hilltop, Mount Carmel, Muses Mills, Nepton, Pecksridge, Plummers Landing, Plummers Mill, Poplar Plains, Ringos Mills, Tilton & Wallingford); MASON (Eastern third, including Townships of Helena, Marshall, Orangeburg, Plumville & Springdale); NICHOLAS (Eastern eighth, including the Township of Moorefield Sprout)

| | Rates | Fringes |
|------------|----------|---------|
| IRONWORKER | | |
| ZONE 1 | \$ 31.33 | 21.33 |
| ZONE 2 | \$ 31.73 | 21.33 |
| ZONE 3 | \$ 33.33 | 21.33 |

ZONE 1 - Up to 10 mile radius of Union Hall, Ashland, Ky., 1643 Greenup Ave.

ZONE 2 - 10 to 50 mile radius of Union Hall, Ashland, Ky., 1643 Greenup Ave.

ZONE 3 - 50 mile radius & over of Union Hall, Ashland, Ky., 1643 Greenup Ave.

LABO0189-003 07/01/2014

BATH, BOURBON, BOYD, BOYLE, BRACKEN, CARTER, CLARK, ELLIOTT, FAYETTE, FLEMING, FRANKLIN, GALLATIN, GRANT, GREENUP, HARRISON, JESSAMINE, LEWIS, MADISON, MASON, MERCER, MONTGOMERY, NICHOLAS, OWEN, ROBERTSON, ROWAN, SCOTT, & WOOLFORD COUNTIES

| | · F | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | | |
| GROUP | 1\$ | 21.80 | 11.96 |
| GROUP | 2\$ | 22.05 | 11.96 |
| GROUP | 3\$ | 22.10 | 11.96 |

GROUP 4.....\$ 22.70

11.96

LABORERS CLASSIFICATIONS

GROUP 1 - Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Forms; General Cleanup

GROUP 2 - Batter Board Man (Sanitary & Storm Sewer);
Brickmason Tender; Mortar Mixer Operator; Scaffold Builder;
Burner & Welder; Bushammer; Chain Saw Operator; Concrete
Saw Operator; Deckhand Scow Man; Dry Cement Handler;
Environmental - Nuclear, Radiation, Toxic & Hazardous Waste
- Level C; Forklift Operator for Masonary; Form Setter;
Green Concrete Cutting; Hand Operated Grouter & Grinder
Machine Operator; Jackhammer; Pavement Breaker; Paving
Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven
Georgia Buggy & Wheel Barrow; Power Post Hole Digger;
Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind
Trencher; Sand Blaster; Concrete Chipper; Surface Grinder;
Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditches; Screw Operator; Tunnel (Free Air); Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized

LABO0189-008 07/01/2014

ANDERSON, BULLITT, CARROLL, HARDIN, HENRY, JEFFERSON, LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, TRIMBLE & WASHINGTON COUNTIES

| | | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | | |
| GROUP | 1\$ | 22.71 | 11.05 |
| GROUP | 2\$ | 22.96 | 11.05 |
| GROUP | 3\$ | 23.01 | 11.05 |
| GROUP | 4\$ | 23.61 | 11.05 |

LABORERS CLASSIFICATIONS

GROUP 1 - Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Forms; General Cleanup

GROUP 2 - Batter Board Man (Sanitary & Storm Sewer);
Brickmason Tender; Mortar Mixer Operator; Scaffold Builder;
Burner & Welder; Bushammer; Chain Saw Operator; Concrete
Saw Operator; Deckhand Scow Man; Dry Cement Handler;
Environmental - Nuclear, Rádiation, Toxic & Hazardous Waste
- Level C; Forklift Operator for Masonary; Form Setter;
Green Concrete Cutting; Hand Operated Grouter & Grinder
Machine Operator; Jackhammer; Pavement Breaker; Paving
Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven
Georgia Buggy & Wheel Barrow; Power Post Hole Digger;
Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind
Trencher; Sand Blaster; Concrete Chipper; Surface Grinder;
Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditches; Screw Operator; Tunnel (Free Air); Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized

LABO0189-009 07/01/2014

BRECKINRIDGE & GRAYSON COUNTIES

| | F | Rates | Fringes |
|-----------|-----|-------|---------|
| Laborers: | | | |
| GROUP | 1\$ | 22.66 | 11.10 |
| GROUP | 2\$ | 22.91 | 11.10 |
| GROUP | 3\$ | 22.96 | 11.10 |
| GROUP | 4\$ | 23.56 | 11.10 |

LABORERS CLASSIFICATIONS

GROUP 1 - Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Forms; General Cleanup

GROUP 2 - Batter Board Man (Sanitary & Storm Sewer);
Brickmason Tender; Mortar Mixer Operator; Scaffold Builder;
Burner & Welder; Bushammer; Chain Saw Operator; Concrete
Saw Operator; Deckhand Scow Man; Dry Cement Handler;
Environmental - Nuclear, Radiation, Toxic & Hazardous Waste
- Level C; Forklift Operator for Masonary; Form Setter;
Green Concrete Cutting; Hand Operated Grouter & Grinder
Machine Operator; Jackhammer; Pavement Breaker; Paving
Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven
Georgia Buggy & Wheel Barrow; Power Post Hole Digger;
Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind
Trencher; Sand Blaster; Concrete Chipper; Surface Grinder;
Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditches; Screw Operator; Tunnel (Free Air); Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized PAIN0012-005 06/11/2005

BATH, BOURBON, BOYLE, CLARK, FAYETTE, FLEMING, FRANKLIN, HARRISON, JESSAMINE, MADISON, MERCER, MONTGOMERY, NICHOLAS, ROBERTSON, SCOTT & WOODFORD COUNTIES:

| | Rates | Fringes |
|--|-------|--------------|
| PAINTER | | |
| Bridge/Equipment Tender and/or Containment Builder\$ | 18 90 | 5.90 |
| Brush & Roller\$ | | 5.90 |
| Elevated Tanks; | | |
| Steeplejack Work; Bridge & Lead Abatement\$ Sandblasting & | 22.30 | 5.90 |
| Waterblasting\$ Spray\$ | | 5.90 5.90 |

PAIN0012-017 05/01/2014

BRACKEN, GALLATIN, GRANT, MASON & OWEN COUNTIES:

| | Rates | Fringes | |
|--|----------------------------------|---------|--|
| PAINTER (Heavy & Highway Bridges - Guardrails - Lightpoles - Striping) | | | |
| Bridge Equipment Tender | | | |
| and Containment Builder | \$ 20.73 | 8.71 | |
| Brush & Roller | \$ 23.39 | 8.71 | |
| Elevated Tanks; | | | |
| - - | | | |
| Lead Abatement | \$ 24.39 | 8.71 | |
| Sandblasting & Water | | | |
| | | 8.71 | |
| Spray | \$ 23.89 | 8.71 | |
| Bridges - Guardrails - Lightpoles - Striping) Bridge Equipment Tender and Containment Builder Brush & Roller Elevated Tanks; Steeplejack Work; Bridge & Lead Abatement | \$ 23.39 \$ 24.39 \$ 24.14 | 8.71 | |

PAIN0118-004 06/01/2014

ANDERSON, BRECKINRIDGE, BULLITT, CARROLL, GRAYSON, HARDIN, HENRY, JEFFERSON, LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, TRIMBLE & WASHINGTON COUNTIES:

Rates

| Brush & Roller | .\$ 19.00 LEWIS and ROWA | 12.02 |
|---|---------------------------------|-------------------|
| Cleaning PAIN1072-003 12/01/2013 BOYD, CARTER, ELLIOTT, GREENUP, Painters: Bridges; Locks; Dams; Tension Towers & Energized Substations Power Generating Facilities PLUM0248-003 06/01/2014 | LEWIS and ROWA | |
| Painters: Bridges; Locks; Dams; Tension Towers & Energized Substations Power Generating Facilities PLUM0248-003 06/01/2014 | | |
| Painters: Bridges; Locks; Dams; Tension Towers & Energized Substations Power Generating Facilities PLUM0248-003 06/01/2014 | | |
| Bridges; Locks; Dams; Tension Towers & Energized Substations Power Generating Facilities PLUM0248-003 06/01/2014 | | N COUNTIES |
| Bridges; Locks; Dams; Tension Towers & Energized Substations Power Generating Facilities PLUM0248-003 06/01/2014 | Rates | Fringes |
| PLUM0248-003 06/01/2014 | | 15.10 15.10 |
| | | |
| BOYD, CARTER, ELLIOTT, GREENUP, | | GOVERNITEG |
| | | |
| | Rates | Fringes |
| Plumber and Steamfitter | .\$ 33.00 | 18.95 |
| PLUM0392-007 06/01/2014 | | |
| BRACKEN, CARROLL (Eastern Half), ROBERTSON COUNTIES: | GALLATIN, GRA | NT, MASON, OWEN & |
| | | |
| | Rates | Fringes |
| Plumbers and Pipefitters | .\$ 29.80 | 17.79 |
| PLUM0502-003 08/01/2013 | | |
| BRECKINRIDGE, BULLITT, CARROLL ((Western three-fourths), GRAYSON LARUE, MARION, MEADE, NELSON, OL WASHINGTON COUNTIES | , HARDIN, HENR | Y, JEFFERSON, |
| | Rates | Fringes |
| PLUMBER | | |
| SUKY2010-160 10/08/2001 | • | 17.17 |

| | Rates | Fringes | | |
|----------------|----------|---------|--|--|
| Truck drivers: | | | | |
| GROUP 1 | \$ 16.57 | 7.34 | | |
| GROUP 2 | \$ 16.68 | 7.34 | | |
| GROUP 3 | \$ 16.86 | 7.34 | | |
| GROUP 4 | \$ 16.96 | 7.34 | | |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Mobile Batch Truck Tender

GROUP 2 - Greaser; Tire Changer; & Mechanic Tender

GROUP 3 - Single Axle Dump; Flatbed; Semi-trailer or Pole Trailer when used to pull building materials and equipment; Tandem Axle Dump; Distributor; Mixer; & Truck Mechanic

GROUP 4 - Euclid & Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat; 5-Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Forklift when used to transport building materials; & Pavement Breaker

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination

- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

| 4.) | All | decisions | рy | the | Administrative | Review | Board | are | final. |
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END OF GENERAL DECISION